

## Bulletproof People - Gender Intelligence In The Workplace



**FOCUS:** Gender intelligence is about understanding the similarities and differences that brings about equality and mutual respect.

**LENGTH:** 3 options

- 30 min Lunch & Learn or Toolbox
- 60 min Keynote or Seminar
- 2 hr, 4 hr, or 6 hr Workshops (customised to the client's needs).

**GROUP SIZE:** Various

**METHOD:**  Personal reflection  Pairs collaboration  Group think & action

### AWARENESS

1. What is sexism in the workplace?
2. Think>Feel>Do.
3. Impacts mental & emotional wellbeing has on safety & productivity.

### IDENTIFY

1. What does each gender bring to the table? Sales / Planning / Leading / Investigation.
2. Building empathy between the genders for improved meeting outcomes.
3. What subconscious behaviour is destroying gender equality?

### FUTURE

1. What's the benefits of gender diversity?
2. How will the next generation see gender role in the workplace?
3. EQ vs IQ.

### TRANSFORM

1. Establishing my personal 'Gender Intelligence' convictions.
2. Building a 'Gender Intelligence' positive culture.
3. Visibility & Accountability.