

People Leader Training

bulletproof
people

RESILIENT HUMAN BEHAVIOUR

Bulletproof People - Coaching resilient 'organisational values' in your team



FOCUS: Equipping leaders with the skills required to connect 'Organisational Values' with 'Team Behaviour'.

LENGTH: 3 options

- 1 hr Awareness session
- 4 hr Workshop
- Customised program

GROUP SIZE: 10-20 (Larger groups may require extra facilitators).

METHOD:



Personal reflection



Pairs collaboration



Group think & action

AWARENESS

1. The impact 'Values' have on personal and organisational resilience.
2. Lining up personal and professional 'Values', with business objectives.
3. Leader's objectives when setting the 'Values' perceptions & expectations.

IDENTIFY

1. Dealing with a clash of belief systems within the team.
2. What's the R.O.I for 'Values' execution in your team?
3. Judgmental vs. aspirational Values Culture - Enforcing Values.

FUTURE

1. What are the impacts on the credibility bank of a leader who displays authentic 'Values behaviour'?
2. Initiating a team into a new or updated set of organisational 'Values'.

TRANSFORM

1. Using a 'Values' debrief template to manage one on one's with your team.
2. Developing a set of 'Values' convictions and executions with your team.
3. Measuring where my team sits on the 'Values' spectrum.