

Bulletproof People - Transparency Course Outline



FOCUS: The skills required to ① 'host' honest conversations, ② ensure I'm holding myself accountable and ③ deliver challenging news or feedback.

LENGTH: 3 options

- 1 hr Awareness session
- 4 hr Workshop
- Customised program

GROUP SIZE: 10-20 (Larger groups may require extra facilitators).

METHOD:



Personal reflection



Pairs collaboration



Group think & action

AWARENESS

1. Right place, right time & for the right reasons.
2. Transparency is a great catalyst to business authenticity.
3. Why doing what you say matters.

IDENTIFY

1. Getting to the heart of the issue.
2. What are the roadblocks to greater transparency in both my personal and professional lives.
3. How to deliver "Nasty News" up, along and down the line.

FUTURE

1. Building an atmosphere of transparency.
2. Putting in transparency safety nets.
3. Being transparent up the line, along and down.
4. How avoidance and denial behaviour will impact on your quality, productivity and safety outcomes in the workplace.

TRANSFORM

1. What's my current transparency score? What's my goal transparency score? How will I close the gap between the two?
2. Gathering collective experience group activity. What is working & what isn't working?
3. Building a set of convictions around transparency in both our personal & professional lives.